

ASPIRE	
Section: Accessibility	
Subject: Assessment and Implementation of Accessibility Needs	
CARF Ref: ASPIRE- Section 1. L.1	
Last Review/ Revision: April 2025	Next Review: April 2026
Scope: Staff, Students and Volunteers (as applicable).	Page: 1 of 1
Approved By: Amandeep Kaur, Chief Executive Officer	

- a. Punjabi Community Health Services' Executive and Management Teams assesses the accessibility needs of the persons served, personnel, and all stakeholders. These needs are identified using the Barrier to Accessibility Action Plan/Status Report which addresses:
 1. Category of Barrier.
 2. Identified Barrier.
 3. Applied To (Persons Served, Personnel, Stakeholders)
 4. Barrier Identification Methodology.
 5. Means to Remove Barrier.
 6. Priority
 7. Responsibility.
 8. Status Update.

- b. Potential barriers are identified and categorized under the following categories:
 - 1) Architectural/Physical.
 - 2) Environmental.
 - 3) Attitudinal.
 - 4) Financial.
 - 5) Employment.
 - 6) Communications.
 - 7) Technology.
 - 8) Transportation.
 - 9) Community integration (when appropriate).
 - 10) Any other barriers identified by persons served, personnel and stakeholders.